



## MICHIGAN COMMUNITY ACTION'S SOCIAL AND RACIAL JUSTICE TEAM SERIES

The MCA Social and Racial Justice Team Series is a set of training and learning resources for community action agencies and anti-poverty activists. We are committed to fulfilling the promise of Community Action to serve all people by deepening our learning about anti-racism, diversity, equity and inclusion and taking action. Trainings are free for Michigan Community Action members; non-members are encouraged to attend for a suggested donation of \$25 per training to the Michigan Community Action Greatest Needs Fund. <https://micommunityaction.org/campaigns/greatest-needs-fund/>

**To register for these trainings to be held at 12-2 PM EST on the dates below please visit:**

[https://zoom.us/webinar/register/WN\\_NGkWAN1OT9qKJ03Yj7msgw](https://zoom.us/webinar/register/WN_NGkWAN1OT9qKJ03Yj7msgw)

- **Tuesday, January 19, 2021 - Five Generations in the Workplace: Closing the Generational Gap**
  - Working Side by Side, team members and partners will gain a better understanding of the five generations in today's workplace and how working together, can create a strong cross-generational winning team (where everyone wins). Open Dialogue & group/table exercise will take place.
- **Tuesday, February 16, 2021 - Identifying & Removing Biases, Stereotypes & Isms in the Workplace**
  - Discussion will take place on how Biases, Isms and Stereotypes can create a strong (negative) impact on the overall culture at the organization in our communities and for the clients served. Team Members/partners will take part in meaningful dialogue to help them to identify and remove their own biases and stereotypes.
- **Tuesday, March 16, 2021 - Identifying & Removing Microaggressions in the Workplace**
  - Team Members/partners will learn what microaggressions are and the big impact these (left unchecked) can have on the entire organization and the clients served. Indepth discussion and a group/table exercise will take place centered on how to identify and remove micro-aggressive behaviors and how to replace with microaffirmations, which can help shift the culture of the organization – creating a space and place where everyone feels affirmed, valued and welcomed.
- **Tuesday, April 20, 2021 - Managing Conflict in the Workplace**
  - Team members will learn the top Five Conflicts in the workplace and how to resolve conflicts/disputes using the Conflict Management process. This course is designed to assist HR professionals and leaders/management in identifying, addressing and removing conflict in the workplace. Group discussion and a Case Study will be presented.