

Coronavirus Paid Leave Summary

Passed March 19, 2020

As of March 20, 2020

Benefits:

- Provides workers two weeks of paid sick leave if they are ill, quarantined, or seeking diagnosis or preventive care for coronavirus, or if they are caring for sick family members.
 - If employee is sick or seeking care: to be paid at 100% of regular pay
 - If employee is caring for a sick family member: to be paid at 2/3 of regular pay
- Provides 12 weeks of paid leave to people caring for children whose schools are closed or whose childcare provider is unavailable because of coronavirus.
 - To be paid at 2/3 of regular pay
- Bill becomes effective April 2, 2020. Employees can then notify their employers and take the leave.

Which Workers Qualify:

- Most workers at small and midsize companies and nonprofits can get the paid leave, as can government employees, as long as they've been employed at least 30 days.
- Part time workers are eligible and their benefit will be determined by the amount they usually earn in a two week period.
- Company's with over 500 employees are excluded.

How is the funded:

- Businesses will be reimbursed for the full amount within three months, in the form of a payroll tax credit.
- The reimbursement will also cover the employer's contribution to health insurance premiums during the leave.
- Department of Labor must provide guidance to employers by April 2, 2020.

Sources:

<https://www.nytimes.com/2020/03/19/upshot/coronavirus-paid-leave-guide.html>
<https://www.congress.gov/bill/116th-congress/house-bill/6201/text>