

Michigan Community
ACTION
Helping People. Changing Lives.
UPDATE

Volume 4, Issue 21

September 4, 2020

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MCA's Mission

*To strengthen and inspire
Community Action Agencies to
champion solutions to poverty
and to promote economic
opportunity.*

Upcoming Events

Sept 14 - Finance Committee
10:30 AM EDT

Announcements

Introducing Interim Director for GCCARD Stephanie Howard



We would like to introduce to you the newly appointed Interim Executive Director at GCCARD, Mrs. Stephanie Howard. Mrs. Howard brings with her more than twenty two years experience as a Genesee County administrator and human resources professional.

She has worked as the Director of Equity and Diversity for Genesee County Government, Coordinator for the Americans with Disabilities Act (ADA), Equal Employment

Opportunity Specialist and Human Resource Professional.

As a strong advocate for those who are poor and disadvantaged, Mrs. Howard works diligently to confront poverty. She believes that by providing a "helping hand and open door" for those in need, GCCARD can assist individuals in escaping poverty and improving their lives.

As a proud product of Flint Community Schools, Mrs. Howard began her education at Brownell Elementary School, going on to Holmes Junior High, and graduating from Northwestern High School. Later she earned a bachelor's degree from Detroit College of Business (Davenport University). Her background and wealth of experience will be instrumental as she works with the GCCARD team to improve the lives of Flint and Genesee County residents.

CAPLAW issues guidance on Employee Payroll Tax Deferrals

The deferral would apply only to the employee's portion of Social Security taxes beginning on September 1, 2020, and ending on December 31, 2020, for all employees making less than \$104,000 per year.

While the executive order defers the withholding, deposit, and payment of these payroll taxes for the final four months of 2020, it does not relieve employees of the obligation to pay them after December 31st.

Sept 14 - Directors Council 1:00 PM EDT

Sept 14 - Board of Directors 3:00 PM EDT

Sept 15 - Wipfli Uniform Guidance Updates Training 11:00 AM- 1:00 PM EDT

Sept 23, 24 -Bridges Out of Poverty Training 1:00 PM - 4:00 PM EDT

For a full list of events, visit [MCA's calendar](#).

The Michigan Community Action Update is a new, weekly round-up of important information for members of Michigan Community Action. We may send more frequent updates when important information breaks that impacts the Community Action network. We welcome your input and feedback.

Please send your comments and ideas [here](#).

MCA Officers/Board Members 2019-2021

Jill Sutton
President
Mid Michigan CAA

Michelle Williamson
Vice President/Directors Council Chair
Community Action

Kerri Duff
Secretary Treasurer
Gogebic Ontonagon CAA

Toby Berry
Urban Officer
Community Action Agency

Michelle LaJoie
Upper Peninsula Officer
Community Action Alger-Marquette

Lisa Evans
Lower Peninsula Rural Officer
Community Action of Allegan County

CAPLAW recommends that CAAs continue to withhold and remit the employee's portion of Social Security payroll taxes from employee compensation until the Secretary of Treasury provides further clarification or direction.

View the full article [here](#).

Did you miss the MCA Virtual Summer Conference? Or do you have colleagues that couldn't attend?



...Don't worry! We have great news for you!

This Photo by Unknown Author is licensed under CC BY-SA

Introducing the MCA Virtual Summer Conference "Rewind":

MCA's Virtual Summer Conference live sessions are over, but [the training, learning and inspiration of the 15 hours of expert presentations, resources, and practical guidance can still be yours.](#)

The MCA Virtual Summer Conference Rewind is the complete set of session recordings and presenter handouts and slide decks. It's all archived in MCA's new Learning Management Center. Access any of the sessions at your leisure, watch, and re-watch as needed. The Rewind is available until July of 2022.

You can purchase access to all of that content in the Rewind for \$99. Get access [here](#).

Upcoming Grants

Let Mutual of America help supply your class!

Our school supply initiative can equip you and your students for Head Start teaching and learning.

At Mutual of America, we know the importance of giving beginning learners every advantage. That's why we've launched a special initiative, exclusively for Community Action Agencies, to help their Head Start programs get the supplies they need. Put together your wish list, and let's see what we can make happen for you and your students. There's absolutely no cost and no obligation. Helping you get the supplies you need is just one more way Mutual of America is committed to listening, learning and working to serve the members of the Community Action Partnership.

See full [flyer](#) for contact information.

Webinars/Trainings

Calling All Managers and Community Action Leaders of Today and Tomorrow

Melinda Johnson
At-Large Officer
Blue Water Community Action

Doug McFadden
CAA Governing Board Officer
EightCAP

Mary Ann Neopolitan
CAA Governing Board Officer
Monroe County Opportunity
Program

SIGN UP FOR UPDATES

Was this e-newsletter forwarded to you? Sign up for email updates from Michigan Community Action, your statewide network of anti-poverty agencies [here](#).

Now enrolling the next cohort for Michigan Community Action's Leadership Development Institute – The deadline to enroll is September 25, 2020.

LDI is a comprehensive training that prepares managers and key CAA staff to expand their skills in management, communications, human resources, strategic planning, advocacy, and leadership. The training program also includes Results Oriented Management and Accountability (ROMA) and the history of Community Action. **Enrollment is limited to 35 students.** To enroll please fill out the form [here](#).

Testimonials

"Through my LDI experience, I have been equipped with tools and knowledge that have enhanced my ability to recognize my team's unique personality traits that may influence the manner in which they execute tasks and make decisions. This is vital to maintaining a strong team, as it allows me to understand each person's professional adaptation needs and improves communication across the team."

Shawnterra Glasgow-Scott, MPH, M. Ed., CHES

Director of Food Programs and
Operations
Monroe County Opportunity
Program & The Opportunity
Center at ALCC



"Leadership Development Institute meant a lot to me. Being in a room with future leaders in the nonprofit arena and getting to know them on a professional level was incredibly enjoyable and it hopefully created relationships that will be useful in the future."

The most important learning I've gained from attending LDI that will make be a stronger leader/professional: The information provided in LDI was simple, easy to implement, effective information. Rebecca gave us real-life situations and scenarios where the techniques could and would be useful. I have been a manager in different capacities in the past, and while I've held the title, I didn't really know in so many ways what it MEANT until taking LDI with Rebecca. She was insightful and gave excellent examples of how she's seen the techniques at work and the positive results of using these important skills. While my current position is not managerial, I look forward to practicing these techniques, so they are polished when the time comes again!"

Arica A Iverson

Personnel Specialist, Eight CAP

Michigan CCAP Study Group Begins This Month

Check out this great [CCAP flyer](#) Elena Steele from OLHSA created. If you would be interested in CCAP please fill out this [form](#) and we will contact you with information.

BE MCA'S GUEST - Attend Wipfli's upcoming September 15 webinar about NEW Updates to

the Uniform Guidance for free, first come, first serve to the first 30 people to sign up.

August 13, 2020 the Office of Management and Budget issued the final changes to Uniform Guidance (2 CFR Part 200). With well over 2,500 comments to this 2014 document, there are pages of new requirements to follow. What will the changes to the procurement regulations, the definitions, the selected items of cost, the audit requirements and so much more mean to your agency? As always, Wipfli is here to help. Join us for this virtual training to hear more about these final changes, discuss best practices in implementation, and of course ask your questions.

To attend this Wipfli webinar (a \$190 value) for FREE, please contact MCA Grants and Administrative Assistant, [Angelia Miller](#). MCA has reserved 30 slots and they will be released first come, first serve. Webinar date and time is 9/15/2020 11:00 AM - 1:00 PM EDT.

Register for MCA's Bridges out of Poverty Online Training, September 23 and 24 1 PM - 4 PM EST

This training will be two three-hour sessions. Bridges Out of Poverty offers a new way to view the issue of poverty through the Triple Lens approach: 1) Individual, 2) Community, and 3) Structural/Policy. This framework offers tools and resources that equip you to—

- Redesign programs to better serve people you work with
- Build skill sets for management to help guide employees
- Upgrade training for front-line staff like receptionists, case workers, and managers
- Improve treatment outcomes in health care and behavioral health care
- Increase the likelihood of moving from welfare to work.

Register for this training [here](#)

MCA is continuing to observe CDC guidelines encouraging remote work practices and following local public health guidelines. The office remains physically closed to anyone outside of immediate staff. We are accessible by phone and email during normal business hours Monday through Friday, 8:30AM-5PM EST.

Be well and stay safe, everyone.

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